

Future skills needs: Innovation in agri-food and forestry-wood chains

Agenda

20-21 November 2006

**Portuguese Farmers Confederation (CAP)
Av. do Colégio Militar, Lote 1786, Lisbon, Portugal**

09.00-09.30 Registration of participants

Chair: *Alena Zukersteinova*, Cedefop

09.30-09.45 **Opening and welcome by the organisers**

Manfred Tessaring, Cedefop

Luís Mira, Portuguese Farmers Confederation (CAP)

Introductory session

09.45-10.00 *Alena Zukersteinova*, Cedefop

Presentation of Skillsnet and its activities

10.00-10.45 *Martin Mulder*, Wageningen University

Skill needs in agri-food and forestry-wood sectors in the EU

Discussion

10.45-11.00 Coffee break

Chair: *Martin Mulder*, Wageningen University

11.00-12.30 **Topical presentations by panel** (6 panellists)

Ester Hortet Tarroja, European Commission, DG Agriculture and rural development

Rural development policy 2007-2013: future skills needs in the agriculture, food and forestry sector

- Rural development and structural change
- Labour market consequences
- Future skills needs of the active population in rural areas

Arnd Spahn, European Federation of Food, Agriculture and Tourism Workers

Development views and plans of Effat

- Labour market developments in the agri-food sector
- The sectoral social dialogue in agri-food
- Future skills needs of workers in agri-food

Tine Andersen, Danish Technological Institute

Trends and drivers of change in the food and beverage industry in Europe

- Drivers for the development of the food industry
- Three scenarios for the food industry in 2016
- Structure of the industry, markets, value chains, consumer trends, product and process innovation, technology and competences

Mary Brennan, Newcastle University

Food Risk Communication - The implications for Food Safety skills development

- Consumer food risk perceptions
- Consumer attitudes to food safety
- Food risk communication
- Skills needs for food risk communication

Jos Verstegen, Wageningen University

Global developments in chains for agri-food and wood-working/forestry

- Concentration, specialisation, diversification
- Consequences for negotiation skills and collaboration skills
- Dealing with different cultures

Bas Timmers, Warmonderhof Training Centre & IFSAT Foundation

Feeding Europe. Developments in skills needs in organic farming.

- The future of organic farming
- Standards for organic farming
- General competence needs in future organic farming
- Content related skill needs

12.30-13.00	Discussion Which general trends influence future skills needs in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries? Which future skills needs are perceived in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries? Rapporteurs: <i>Sanne Schaafsma and Renate Wesselink</i>
13.00-14.30	Lunch
14.30-16.00	Two parallel working groups Working group I: Research and innovation in food chains and networks Facilitator: <i>Martin Mulder</i> Rapporteur: <i>Sanne Schaafsma</i> <i>Marianne Raben Olrik</i>, Danish Fishermen's Association Innovation in fisheries chains and networks • General developments in the fisheries industry in Europe • Developments in the labour market for fisheries and the sea food industry • Future skills needs of workers in the fisheries sector <i>Zorka Husova</i>, Czech National Institute of Technical and Vocational Education VET in agri-food – the case of the Czech Republic • identification of skill needs with social partners and transfer to curricula • development of the National qualification framework in CR (EQF) • SPs and needs in VET in CR in agri - food sector (some data and trends) Working group II: Research and innovation in wood chains and networks and organic farming Facilitator: <i>Jos Verstegen</i> Rapporteur: <i>Renate Wesselink</i> <i>Tapani Savisalo</i> Innovation in the woodworking industry: skills needs of workers in the sector • Developments in the forestry and woodworking industry • Quantitative consequences for numbers of employees in the sector • Skills needs of workers in the sector • Examples of skills needs for certain jobs in the paper industry <i>Rafeal Servan</i>, Fancam project
16.00-16.30	Coffee break
	Chair: <i>Martin Mulder</i> , Wageningen University
16.30-17.00	Plenary session: Summary of the WG results Report from WG1: <i>Sanne Schaafsma</i> Report from WG2: <i>Renate Wesselink</i>
17.00-17.30	Final discussion and brainstorming about future skill needs in the chains Introduction and facilitation by <i>Martin Mulder</i> Rapporteurs: <i>Sanne Schaafsma and Renate Wesselink</i> Which future skills needs are perceived in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries?
20.00	Dinner

09.00-10.30 Two parallel working groups

Working group I: Labour market change in the food service sector

Facilitator: *Martin Mulder*

Rapporteur: *Renate Wesselink*

Jan Gravemaker, AEQUOR, Netherlands

A review of developments in the skill needs in the food sector

- General developments in the food industry in Europe
- What does the most recent survey have to say?
- Future skill needs of workers in the food industry
- A more detailed example of skill needs for certain jobs

Sikke Meerman, Unilever Netherlands

Skills needs in a large food factory

- Innovation and skill needs of workers in the food industry
- Developments in upstream supply chain management in the food industry
- Developments in production processes in the food industry
- Sunset and growth jobs
- Skills needs of workers in the sector
- Examples of skills needs for certain jobs in the food industry

Working group II: Labour market change the wood service sector

Facilitator: *Jos Verstegen*

Rapporteur: *Sanne Schaafsma*

Peter Martin Lantra, UK

New skills and qualifications for workers in the trees and timber industry

- Future direction for the industry
- Impact on employment, business and skills development
- Developing learning provision to ensure that it is more employment-led

Jeremy Wall, European Commission, DG Enterprise, Forest-Based Industries Unit

Developments in the woodworking sectors

- Consequences for the work and working population in these sectors
- Survey on the supply to and demand of education and training for the EU woodworking Industries
- Future skills needs of and opportunities for workers, technical and management staff

10.30-11.00 Coffee break

Chair: *Alena Zukersteinova*, Cedefop

11.00-11.30 Plenary session: Summary of the WG results and final conclusions

Report from WG1: *Sanne Schaafsma*

Report from WG2: *Renate Wesselink*

11.30-13.00 Brainstorming about future skill needs and next steps

Introduction and facilitation by *Martin Mulder*

Which future skills needs are perceived in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries?

Rapporteurs: *Sanne Schaafsma and Renate Wesselink*

13.00-13.30 Final conclusions – next steps

Manfred Tessaring, Cedefop

Martin Mulder, Wageningen University

Rapporteurs: *Sanne Schaafsma and Renate Wesselink*

13.30 Official closing of the workshop (drinks and snacks)
